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Recruiter Journal

Infantry

Fundamentals of Fire Fighter Skills

Jones & Bartlett Learning **Fire fighter stories of dreams realized, bravery tested, and lives saved. Twelve men and women who haved devoted their lives to saving others tell their stories.**

Empirical Assessment in IHL

Education and Training

Better Protection for Civilians and Detainees in Armed Conflict

Anthem Press **Beginning with People on War, the ICRC's ground-breaking global survey in 1999 of the international public's perceptions and attitudes towards IHL, the book takes a historical approach in examining case studies of the use of empirical assessment in IHL training over the last twenty years. The case studies include the evolution of the ICRC's**

approach to IHL training, the views on IHL of newly promoted U.S. Army and Marine Corps majors in the aftermath of 9/11, mental health surveys of U.S. troops deployed to Afghanistan and Iraq that asked searching questions regarding IHL compliance, the remarkably successful battlefield ethics training program that was developed in Iraq to reverse those surveys' results, and work done with Swiss Military Academy officers, new Malian soldiers, a U.S. Army battalion in Germany, and university students in Ireland and Japan using war video games as an IHL instructional tool. The use of empirical assessment is occurring in the context of evolution in the approach to IHL training, one that increasingly recognizes the vital role played by military leaders in developing a values-oriented culture of compliance with the soldiers in their units.

The Engineer

Presents professional information designed to keep Army engineers informed of current and emerging developments within their areas of expertise for the purpose of enhancing their professional development. Articles cover engineer training, doctrine, operations, strategy, equipment, history, and other areas of interest to the engineering community.

Field Artillery

Commander's Legal Handbook

CreateSpace This Handbook is designed to assist Army Commanders in taking proper immediate action when faced with a variety of legal issues that might arise during your command. The purpose of your actions should be to preserve the legal situation until you can consult with your servicing Judge Advocate. However, like most aspects of your command responsibilities, you can fail if you just wait for things to come to you. You need to be proactive in preventing problems before they occur. In the legal arena, this means establishing and enforcing high standards, ensuring your Soldiers are fully aware of those standards and properly trained to comply with them. You must also properly train your Soldiers on all Army policies and higher level command standards so that they also understand and comply with them. Soldiers must also be well-versed in the Army Values and be able to apply those values to real- world situations, which will usually keep them well within legal bounds. Topics include: THE TOP TEN SITUATIONS WHERE YOU SHOULD IMMEDIATELY CONSULT YOUR SERVICING JUDGE ADVOCATE MILITARY JUSTICE/CRIMINAL LAW Introduction to Military Criminal Law Misconduct: Options and Duties Of The Commander Unlawful Command Influence R.C.M. 303 Preliminary Inquiry Non-Judicial Punishment, Article 15, UCMJ Article 15 Script Search and Seizure Self-Incrimination, Confessions, and Rights Warning UCMJ Punitive Articles

Urinalysis, Drug and Alcohol Policies Fraternization and Improper Senior-Subordinate Relationships Proper Responses to Reports of Sexual Assault Victim -Witness Issues INVESTIGATIONS Administrative Investigations/References Intro AR 15-6 Investigations Accident Investigations (AR 385-10) Line of Duty Investigations (AR 600-8-4) Fatal Training/Operational Accident Presentations to Next Of Kin (AR 600-34) Financial Liability Investigations (AR 735-5) STANDARDS OF ETHICAL CONDUCT Standards of Conduct Commanders Coins Support to Non-Federal Entities Government Motor Vehicle Transportation Family Readiness Groups Accompanying Spousal Travel Annual Filing of Financial Disclosure Forms ADMINISTRATIVE LAW AND PERSONNEL ACTIONS "Flagging" Soldiers from Positive Personnel Actions Enlisted Separations Officer Separations Bars To Reenlistment - Field Initiated Qualitative Service Program (QSP) Removal of Enlisted Soldiers From Promotion Lists Removal of Commissioned and Warrant Officers From Promotion Lists Security Clearances - Suspension and Revocation Sexual Harassment Domestic Violence Amendment to the Gun Control Act (Lautenberg Amendment) & FAP Article 138 Complaints Relief from Command INDIVIDUAL SOLDIER RIGHTS Body Piercing & Tattoo Policy Conscientious Objection Behavioral Health Evaluations Command Access to a Soldier's Protected Health Information (HIPAA) Extremist Organizations and Activities Political Activities by Members of The Armed Forces Whistleblower Protection Service Member's Civil Relief Act (SCRA) Religious Accommodation INTERNATIONAL & OPERATIONAL LAW Rules of Engagement Law of Armed Conflict CLAIMS AND CLIENT SERVICES Article 139 Claims Foreign and Deployment Claims Family Support Obligations (AR 608-99) Debt and Consumer Protection GOVERNMENT INFORMATION PRACTICES Freedom of Information Act Program Privacy Act Program FISCAL LAW Fiscal Law for Commanders

The Army Lawyer

Technical Report

Managing Human Resources

Cengage Learning Snell/Bohlander's popular **MANAGING HUMAN RESOURCES, 16TH EDITION** builds upon a foundation of research and theory with an inviting, practical framework that focuses on today's most critical HR issues and current practices. The book's engaging writing style and strong visual design use more than 500 memorable examples from a variety of real organizations to illustrate key points and connect concepts to current HR practice. Fresh cases throughout this edition spotlight the latest developments and critical trends, while hands-on applications focus on

practical tips and suggestions for success. This market-leading text demonstrates how HR impacts both individuals and organizations. The book's integrated learning system and comprehensive package, including a new Teaching Assistance Manual, provide you more resources for effectively teaching your class. Look to the leader, Snell/Bohlander's **MANAGING HUMAN RESOURCES, 16TH EDITION** to enable your students to develop the competencies that will help tomorrow's organizations create a sustainable competitive advantage through people. **Important Notice:** Media content referenced within the product description or the product text may not be available in the ebook version.

Commerce Business Daily

Military Review

Designing Soldier Systems

Current Issues in Human Factors

Ashgate Publishing, Ltd. This book focuses on contemporary human factors issues within the design of soldier systems and describes how they are currently being investigated and addressed by the U.S. Army to enhance soldier performance and effectiveness. **Designing Soldier Systems** approaches human factors issues from three main perspectives. In the first section, Chapters 1-5 focus on complexity introduced by technology, its impact on human performance, and how issues are being addressed to reduce cognitive workload. In the second section, Chapters 6-10 concentrate on obstacles imposed by operational and environmental conditions on the battlefield and how they are being mitigated through the use of technology. The third section, Chapters 11-21, is dedicated to system design and evaluation including the tools, techniques and technologies used by researchers who design soldier systems to overcome human physical and cognitive performance limitations as well as the obstacles imposed by environmental and operations conditions that are encountered by soldiers. The book will appeal to an international multidisciplinary audience interested in the design and development of systems for military use, including defense contractors, program management offices, human factors engineers, human system integrators, system engineers, and computer scientists. Relevant programs of study include those in human factors, cognitive science, neuroscience, neuroergonomics, psychology, training and education, and engineering.

Improving the Effectiveness of Air Force Squadron Commanders

Assessing Squadron Commander Responsibilities, Preparation, and Resources

This study used a variety of data sources and interviews with squadron, group, and wing commanders to develop recommendations for how the Air Force can address commander responsibilities, improve commander preparation, and refine resource monitoring.

The Software Encyclopedia

Professional Journal of the United States Army

U.S. Naval Institute Proceedings

The United States Army and Navy Journal and Gazette of the Regular and Volunteer Forces

Master Fitness Trainer Course

Guide to Safety at Sports Grounds

This document provides guidance to local authorities, ground managers and technical advisers in assessing safe spectator capacities. Superseded by 1997 ed. (ISBN 0113000952) but still available from TSO's on-demand publishing service

The Sociology of Military Science

Prospects for Postinstitutional Military Design

Bloomsbury Publishing USA This groundbreaking work challenges modernist military science and explores how a more open design epistemology is becoming an attractive alternative to a military staff culture rooted in a monistic scientific paradigm. The author offers fresh sociological avenues to become more institutionally reflexive - to offer a variety of design frames of reference, beyond those typified by modern military doctrine. Modernist military knowledge has been institutionalized to the point that blinds militaries to alternative designs organizationally and in their interventions. This book seeks to reconstruct strategy and operations in "designing ways" and develops theories of action through multifaceted contextualizations and recontextualizations of situations, showing that Military Design does not have to rely on set rational-analytic decision-making schemes, but on seeking alternative meanings in- and on-action. The work offers an alternative philosophy of practice that embraces the unpredictability of tasks to be accomplished. Written by Colonel Paparone (U.S. Army, Ret., PhD) with a special chapter by two active duty officers, it will appeal to all in military and security studies, including professionals and policymakers.

Crime Scene Investigation

A Guide for Law Enforcement

This is a guide to recommended practices for crime scene investigation. The guide is presented in five major sections, with sub-sections as noted: (1) Arriving at the Scene: Initial Response/Prioritization of Efforts (receipt of information, safety procedures, emergency care, secure and control persons at the scene, boundaries, turn over control of the scene and brief investigator/s in charge, document actions and observations); (2) Preliminary Documentation and Evaluation of the Scene (scene assessment, "walk-through" and initial documentation); (3) Processing the Scene (team composition, contamination control, documentation and prioritize, collect, preserve, inventory, package, transport, and submit evidence); (4) Completing and Recording the Crime Scene Investigation (establish debriefing team, perform final survey, document the scene); and (5) Crime Scene Equipment (initial responding officers, investigator/evidence technician, evidence collection kits).

The Sergeants Major of the Army Instructors Resource Manual

Prentice Hall

Map Reading and Land Navigation Fm 3-25. 26

The field manual provides a standardized source document for Army-wide reference on map reading and land navigation. It applies to every soldier in the army regardless of service branch, MOS, or rank. This manual also contains both doctrine and training guidance on map reading and land navigation. Part One addresses map reading and Part Two, land navigation. The appendices include an introduction to orienteering and a discussion of several devices that can assist the soldier in land navigation. For soldiers, hunters, climbers, and hikers alike, this is the definitive guide to map reading and navigation.

Report of the Presidential Commission on the Space Shuttle Challenger Accident

DIANE Publishing **Reviews the circumstances surrounding the Challenger accident to establish the probable cause or causes of the accident. Develops recommendations for corrective or other action based upon the Commission's findings and determinations. Color photos, charts and tables.**

United States Code

Guide for All-Hazard Emergency Operations Planning

DIANE Publishing **Meant to aid State & local emergency managers in their efforts to develop & maintain a viable all-hazard emergency operations plan. This guide clarifies the preparedness, response, & short-term recovery planning elements that warrant inclusion in emergency**

operations plans. It offers the best judgment & recommendations on how to deal with the entire planning process -- from forming a planning team to writing the plan. Specific topics of discussion include: preliminary considerations, the planning process, emergency operations plan format, basic plan content, functional annex content, hazard-unique planning, & linking Federal & State operations.

Ranger Handbook (Large Format Edition)

Allegro Editions The history of the American Ranger is a long and colorful saga of courage, daring, and outstanding leadership. It is a story of men whose skills in the art of fighting have seldom been surpassed. The United States Army Rangers are an elite military formation that has existed, in some form or another, since the American Revolution. A group of highly-trained and well-organized soldiers, US Army Rangers must be prepared to handle any number of dangerous, life-threatening situations at a moment's notice-and they must do so calmly and decisively. This is their handbook. Packed with down-to-earth, practical information, The Ranger Handbook contains chapters on Ranger leadership, battle drills, survival, and first aid, as well as sections on military mountaineering, aviation, waterborne missions, demolition, reconnaissance and communications. If you want to be prepared for anything, this is the book for you. Readers interested in related titles from The U.S. Army will also want to see: Army Guerrilla Warfare Handbook (ISBN: 9781626542730) Army Guide to Boobytraps (ISBN: 9781626544703) Army Improvised Munitions Handbook (ISBN: 9781626542679) Army Leadership Field Manual FM 22-100 (ISBN: 9781626544291) Army M-1 Garand Technical Manual (ISBN: 9781626543300) Army Physical Readiness Training with Change FM 7-22 (ISBN: 9781626544017) Army Special Forces Guide to Unconventional Warfare (ISBN: 9781626542709) Army Survival Manual FM 21-76 (ISBN: 9781626544413) Army/Marine Corps Counterinsurgency Field Manual (ISBN: 9781626544246) Map Reading and Land Navigation FM 3-25.26 (ISBN: 9781626542983) Rigging Techniques, Procedures, and Applications FM 5-125 (ISBN: 9781626544338) Special Forces Sniper Training and Employment FM 3-05.222 (ISBN: 9781626544482) The Infantry Rifle Platoon and Squad FM 3-21.8 / 7-8 (ISBN: 9781626544277) Understanding Rigging (ISBN: 9781626544673)

Legal Guide for Commanders (FM

27-1)

Createspace Independent Pub This manual, "Legal Guide for Commanders (FM 27-1)," is a guide to military law for company commanders, officers and noncommissioned officers. It will acquaint you with military law as reflected in military justice, administrative law, and personal rights, responsibilities, and restrictions. It outlines basic responsibilities and daily procedures for administering military justice and administrative law in the unit. It will assist you in safeguard the personal and civil rights of the soldiers under your command. The "Powell Report" on the Uniform Code of Military Justice stresses military law's role of maintaining discipline in the Army: Discipline - state of mind which leads to a willingness to obey an order no matter how unpleasant the task to be performed - is not characteristic of a civilian community. Development of this state of mind among soldiers is a command responsibility and a necessity. In the development of discipline, correction of individuals is indispensable; in correction, fairness or justice is indispensable. Thus, it is a mistake to talk of balancing discipline and justice - the two are inseparable. Once a case is before a court-martial, it should be realized by all concerned that the sole concern is to accomplish justice under the law. This does not mean justice as determined by the commander referring a case or by anyone not duly constituted to fulfill a judicial role. It is not proper to say that a military court-martial has a dual function as an instrument of discipline and as an instrument of justice. It is an instrument of justice, and in fulfilling this function it will promote discipline (Powell Report: Report to Honorable Wilbur M. Brucker, Secretary of the Army, 1960).

Air Force Federal Acquisition
Regulation Supplement

Business Chemistry

Practical Magic for Crafting
Powerful Work Relationships

John Wiley & Sons A guide to putting cognitive diversity to work Ever wonder what it is that makes two people click or clash? Or why some groups excel while others fumble? Or how you, as a leader, can make or break team potential? Business Chemistry holds the answers. Based on extensive research and analytics, plus years of proven success in the field, the Business Chemistry framework provides a simple yet powerful way to

identify meaningful differences between people's working styles. Who seeks possibilities and who seeks stability? Who values challenge and who values connection? Business Chemistry will help you grasp where others are coming from, appreciate the value they bring, and determine what they need in order to excel. It offers practical ways to be more effective as an individual and as a leader. Imagine you had a more in-depth understanding of yourself and why you thrive in some work environments and flounder in others. Suppose you had a clearer view on what to do about it so that you could always perform at your best. Imagine you had more insight into what makes people tick and what ticks them off, how some interactions unlock potential while others shut people down. Suppose you could gain people's trust, influence them, motivate them, and get the very most out of your work relationships. Imagine you knew how to create a work environment where all types of people excel, even if they have conflicting perspectives, preferences and needs. Suppose you could activate the potential benefits of diversity on your teams and in your organizations, improving collaboration to achieve the group's collective potential. Business Chemistry offers all of this--you don't have to leave it up to chance, and you shouldn't. Let this book guide you in creating great chemistry!

Personnel - Awards and Memorialization Program (Air Force Manual 36-2806)

Lulu.com This manual implements Air Force Policy Directive (AFPD) 36-28, Awards and Decorations Programs; and AFPD 36-31, Personal Affairs. This manual governs the Air Force special trophies, awards, decorations and memorialization programs. It applies to Regular Air Force, Air Force Reserve and Air National Guard personnel; and where specified applies to Air Force civilian employees paid through appropriated funds. In collaboration with the Chief of Air Force Reserve (AF/RE) and Director of the Air National Guard (NGB/CF), the Deputy Chief of Staff for Manpower, Personnel, and Services (AF/A1) develops personnel policy for the Air Force Awards and Memorialization Program. Ensure all records created as a result of processes prescribed in this publication are maintained in accordance with Air Force Manual (AFMAN) 33-363, Management of Records, and disposed of in accordance with the Air Force Records Disposition Schedule located in the Air Force Records Information Management System.

Marine Corps Manual, 1940

PC World

Warfighting

McDp 1

Vigeo Press The manual describes the general strategy for the U.S. Marines but it is beneficial for not only every Marine to read but concepts on leadership can be gathered to lead a business to a family. If you want to see what make Marines so effective this book is a good place to start.

Instructor Competencies

Standards for Face-to-Face, Online, and Blended Settings

IAP This edition is not just a rehash of old, albeit classic and still important, stuff. Instead, it provides a fresh perspective on a topic of perennial interest for those working in the field that has been variously called training and development, human resource development, performance technology, and workplace learning and performance. The fresh perspective takes into consideration two additional instructor settings to the traditional face-to-face environments that most instructors and trainers know -- that is, online and blended settings. These settings are, of course, becoming more critical as instruction moves beyond classroom settings to include virtual and combinations of classroom and other media delivery methods. The ibstpi instructor competencies match up well to Mapping the Future (Bernthal, Colteryahn, Davis, Naughton, Rothwell, & Wellins 2004), the current ASTD competency study of the field now known as Workplace Learning and Performance (WLP) and previously known as Training and Development (T&D). WLP is more than a new name for an old subject and represents a fundamental paradigm shift in what it means to be a professional in the field formerly known as training. WLP is all about getting improved performance -- and therefore improved results -- in organizational settings through planned and unplanned learning interventions. Instruction is thus a means to an end and not an end in itself. The ibstpi instructor competencies dovetail well with that philosophy.

Redefining Airmanship

McGraw Hill Professional **Redefining Airmanship** offers the first concrete model of the abstract ideal of "airmanship," and gives the reader step-by-step guidance for self-appraisal and improvement in the areas of flight proficiency, teamwork, and good judgment in crisis situations. The author, Major Tony Kern, draws on his extensive flight and crew-training experience in the U.S. Air Force, but his model is invaluable for all pilots, whether military, recreational, or commercial. "Kern's work is a breakthrough, and a benchmark." --John J. Nance, author of *Blind Trust*

Turn the Ship Around!

A True Story of Turning Followers into Leaders

Penguin "One of the 12 best business books of all time.... Timeless principles of empowering leadership." - USA Today "The best how-to manual anywhere for managers on delegating, training, and driving flawless execution." —FORTUNE Since *Turn the Ship Around!* was published in 2013, hundreds of thousands of readers have been inspired by former Navy captain David Marquet's true story. Many have applied his insights to their own organizations, creating workplaces where everyone takes responsibility for his or her actions, where followers grow to become leaders, and where happier teams drive dramatically better results. Marquet was a Naval Academy graduate and an experienced officer when selected for submarine command. Trained to give orders in the traditional model of "know all-tell all" leadership, he faced a new wrinkle when he was shifted to the Santa Fe, a nuclear-powered submarine. Facing the high-stress environment of a sub where there's little margin for error, he was determined to reverse the trends he found on the Santa Fe: poor morale, poor performance, and the worst retention rate in the fleet. Almost immediately, Marquet ran into trouble when he unknowingly gave an impossible order, and his crew tried to follow it anyway. When he asked why, the answer was: "Because you told me to." Marquet realized that while he had been trained for a different submarine, his crew had been trained to do what they were told—a deadly combination. That's when Marquet flipped the leadership model on its head and pushed for leadership at every level. *Turn the Ship Around!* reveals how the Santa Fe skyrocketed from worst to first in the fleet by challenging the U.S. Navy's traditional leader-follower approach. Struggling against his own instincts to take control, he instead achieved the vastly more powerful model of giving control to his subordinates, and creating leaders. Before long, each

member of Marquet's crew became a leader and assumed responsibility for everything he did, from clerical tasks to crucial combat decisions. The crew became completely engaged, contributing their full intellectual capacity every day. The Santa Fe set records for performance, morale, and retention. And over the next decade, a highly disproportionate number of the officers of the Santa Fe were selected to become submarine commanders. Whether you need a major change of course or just a tweak of the rudder, you can apply Marquet's methods to turn your own ship around.

Flight Discipline

McGraw Hill Professional **Flight Discipline** is the complete tool kit for any aviator, whether military, commercial, or recreational, to develop the crack discipline needed to be a safe and effective aviator. Major Tony Kern analyses the causes of poor flight discipline, gives chilling case studies of the consequences, and lays out a plan for individual improvement. Key words are italicized and review questions included for each chapter. An unequalled guide to this mainspring of good piloting.